



Position: **Lead Teacher**

Minimum Qualifications:

1. Be at least eighteen (18) years of age;
2. Possess at least one of the following sets of minimum academic requirements and qualifying experience at the time of employment:
 - a. Child Development Associate (CDA) credential issued by the Council for Professional Recognition; Child Development and Related Care diploma from a vocational institute accredited by the Commission on Colleges of the Southern Association of Colleges and Schools; or similar credential where the course of study includes an intensive practicum in child care as part of the curriculum and which is approved by the Department;
 - b. Technical Certificate of Credit (TCC) in Early Childhood Education or Child Development, Infant and Toddler, Program Administration, School Age and Youth Care, or Early Childhood Education or Child Development
 - c. Associate's degree in Early Childhood Education or Child Development (AA, AAS, AAT);
 - d. Paraprofessional Certificate issued by the Georgia Professional Standards Commission;
 - e. Twenty-five (25) quarter hours or fifteen (15) semester hours from an accredited college or university in Early Childhood Education or Child Development;
 - f. Bachelor's degree from an accredited college or university in a field other than Early Childhood Education or Child Development and three (3) months of qualifying child care experience;
 - g. Bachelor's degree from an accredited college or university in Early Childhood Education or Child Development;
 - h. Master's degree from an accredited college or university in Early Childhood Education or Child Development.
3. If the none of the educational and qualifying child care experience requirements listed apply, the lead teacher must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements listed above within six (6) months after becoming employed at MNCH and complete the credential or degree within eighteen (18) months after enrollment.
4. Orientation and training as required by Bright from the Start: Georgia Department of Early Care and Learning
5. Able to perform adequately the job duties of providing for the care and supervision of the children enrolled at MNCH
6. Satisfactory criminal record checks
7. Not have made any material false statements concerning qualifications requirements



Responsibilities include:

- Assisting in the implementation of the curriculum for all children
- Actively engaging in indoor and outdoor activities; manage cleanliness, maintenance, and availability of classroom materials
- Encouraging self-help and good hygiene through behavior modeling
- Helping to ensure smooth, daily transition from home to child care center
- Following MNCH policies and state regulations.

In addition to the responsibilities mentioned above, the lead teacher should:

- Be flexible and energetic on the job
- Be able to juggle multiple duties
- Work well with others
- Have excellent communication and people skills
- Lift moderate to heavy weight (up to 50 lbs)